

4th Edition

Summary
Version

Kosai City Multicultural Coexistence Promotion Plan

Basic Principle

**Building a multicultural community
where everyone can live with a smile**

Goals

Indicator	Current Status	target
Foreign residents who feel a sense of closeness/familiarity with Japanese residents*1	37.1% (2024年)	45%
Japanese residents who feel a sense of closeness/familiarity with foreign residents*2	39.9% (2025年)	50%
Recognition of the term “Multicultural Coexistence”*2	42.9% (2025年)	50%

Survey of Foreign Residents (Kosai City Citizens Division)※1

Kosai City Citizen Awareness Survey (Kosai City Planning and Policy Division) ※2

Plan Period

The plan period will cover eight years, from FY2026 (Reiwa 8) through FY2033 (Reiwa 15). A mid-term review will be conducted in FY2029 (Reiwa 11), which is the midpoint of the plan period.



Basic Policies

- 1 Enhancement of Japanese Language Education Support [**Kosai City Regional Japanese Language Education Promotion Policy**]
- 2 Improvement of Educational Environments for Children
- 3 Improvement and Stabilization of Working Conditions
- 4 Development of a Safe and Secure Living Environment
- 5 Fostering Awareness of Multicultural Coexistence and Promoting Community Participation

Basic Policy 1

Enhancement of Japanese Language Education Support (Kosai City Regional Japanese Language Education Promotion Policy)

Purpose of Promoting Japanese Language Education in Kosai City

Kosai City recognizes that promoting Japanese language education contributes to improving the vitality of the local community. Based on this understanding, the city aims to create an environment where foreign residents (including children) can learn the Japanese language necessary for living together in the community. Through building a system that enables Japanese language education professionals and local residents to participate in supporting learning, the city seeks to create a vibrant multicultural community that respects diverse cultures.

Children and Youth

- Support the growth, learning, and career development of children and young people by creating Japanese language learning environments that take into consideration individual factors such as age, length of residence, and native language.

Adults

- Aim to create an environment where foreign residents can acquire the Japanese language skills necessary for independent living.
- Introduce Japanese language learning curricula that allow foreign residents to learn about the city's culture, customs, and daily life.
- Regional Japanese language classes will serve primarily as places for mutual understanding and multicultural coexistence for both foreign and Japanese residents.
- Provide information to companies and business organizations.

Indicators (K G I)	Current Status		Target
Percentage of parents/guardians who feel that their child has difficulty understanding school lessons in Japanese	35.7%	▶	30%
Listening (people who self-assessed that they can understand most of what is said if the speaker talks clearly and the content is easy to follow)	21.3%	▶	25.0%
Speaking (people who self-assessed that they can engage in simple daily conversations about topics such as family, travel, and hobbies)	29.6%	▶	34.0%
Reading (people who self-assessed that they can read simple work manuals and easy online articles)	16.6%	▶	19.0%
Writing (people who self-assessed that they can write short sentences about themselves and daily life)	16.2%	▶	18.6%

Basic Policy 2

Improvement of Educational Environments for Children

Information will be provided to deepen understanding of the education system and school life, while ensuring opportunities for educational and career guidance counseling. In addition, through collaboration with related organizations and training for teachers and school staff, efforts will be made to create an environment where children from diverse backgrounds can engage in learning more easily. The goal is to ensure that foreign students and their parents/guardians can learn with confidence and look toward the future with hope.

Indicator (K G I)	Current Status		Target
Percentage of respondents who answered that their child has no difficulties at school, kindergarten, nursery school, or certified childcare center	16.1%	▶	25%

Basic Policy 3

Improvement and Stabilization of Working Conditions

For foreign residents to work with confidence and lead independent lives within the community, improving employment opportunities and working conditions is essential. By collaborating with employment agencies such as Hello Work and establishing consultation services and employment support events, the city aims to secure stable employment and a stable foundation for daily life, while creating a sustainable working environment that benefits both foreign workers and the local community.

Indicator (K G I)	Current Status	Target
Percentage of respondents who answered that they have no problems or concerns related to work	53.1%	60%

Basic Policy 4

Development of a Safe and Secure Living Environment

For foreign residents to live with peace of mind, it is essential that information and public services necessary for daily life be provided in a way that is easy to understand. The city will strengthen information dissemination and administrative services through multiple languages and easy Japanese, while enhancing support in areas directly connected to daily life, such as disaster prevention, crime prevention, healthcare, and welfare. In addition, consultation services and interpretation systems will be established to create a support system that promotes safety and security in everyday life.

Indicator (K G I)	Current Status	Target
Percentage of respondents who answered that they have no particular concerns about their daily life or future	47.2%	50%

Basic Policy 5

Fostering Awareness of Multicultural Coexistence and Promoting Community Participation

The realization of a multicultural society requires each community member to foster an attitude of mutual respect and understanding. Through public outreach, awareness activities, and cultural exchange events, the city will promote greater multicultural understanding while supporting participation in local communities through neighborhood associations, disaster prevention activities, and similar initiatives. By working collaboratively with foreign residents and community organizations, the city aims to build a foundation for coexistence in which everyone can participate as a member of the community.

Indicator (K G I)	Current Status	Target
Percentage of respondents who answered that they have never had interactions with Japanese people	6.5%	5.0%
Percentage of respondents who agreed that Japanese people should actively welcome foreign residents into community activities	70.8%	80%

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〒431-0492 Shizuoka Prefecture Kosai city, Kibi268 Phone : 053-576-1213